



**Europass
Curriculum Vitae**



Personal information

First name(s) / Surname(s) **Ivana Grubešić**
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Nationality BiH / Croatian
Date of birth 12.11.1983.
Gender Female

Work experience

Dates 2017 – present
Occupation or position held Assistant Professor (Labour Law, European Labour Law, Social Security Law)
Name and address of employer Faculty of Law, University of Zenica, Fakultetska 1, 72 000 Zenica, Bosnia and Herzegovina

Dates 2011 - 2017
Occupation or position held Senior assistant
Name and address of employer Faculty of Law, University of Zenica, Fakultetska 1, 72 000 Zenica, Bosnia and Herzegovina

Dates 2007 - 2011
Occupation or position held Assistant
Name and address of employer Faculty of Law, University of Zenica, Fakultetska 1, 72 000 Zenica, Bosnia and Herzegovina

Education and training

Dates 2014 - 2016
Title of qualification awarded Doctor of Philosophy (Ph.D.)
Principal subjects/occupational skills covered Chair for administration law, labour law and social law – Labour law, European labour law, International Labour law, Social security law
The Title of the Thesis **“Contemporary tendencies of the development of the employee`s right to participate”** (23.08.2016.)
Name and type of organisation providing education and training Faculty of Law, University of Banja Luka

Dates 2006 - 2011
Title of qualification awarded Master of laws (LL.M.)
Principal subjects/occupational skills covered Civil law Chair - Civil law, Business law, Company law, obligation law, Family Law
The Title of the Thesis **“Legal status of European company and its relation to companies in Bosnia and Herzegovina”** (19.03.2011.)
Name and type of organisation providing education and training Faculty of Law, University of Zenica

Dates 2002 - 2006
Title of qualification awarded Bachelor of laws (LL.B.)
Name and type of organisation providing education and training Faculty of Law, University of Sarajevo

Personal skills and competences

Mother tongue(s) **Bosnian / Croatian / Serbian**

Other language(s)

Self-assessment

European level ()*

English A2

German B1

- Social skills and competences - communicational skills – conducting every-day classes with students, work in the NGOs
- Organisational skills and competences - organisation - holding the position of the technical secretary of the Civil Chair at the Faculty of Law (2007 – 2016)
- holding position of the QR Manager of the Faculty of Law (2019 – present)
- member of the Manager Board of the SEELS (South East European Law Schools)
- President of the Trade Union branch of the faculty of Law (2022 – 2026)
- Member of the Assembly of the Center of Women’s Rights
- Trainer of students for Vienna Vis Moot Court competition (2015 – 2021)
- Technical skills and competences - team work (participation in the projects and educations / seminars)
- public speech and presentation skills (participation as the educator in seminars, holding classes with students)
- Computer skills and competences MS Office, Internet (ECDL – European Computer Driving Licence)

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Bibliography

Books

1. Ivana Grubešić / Aida Mulalić:
“**Social Security Law in Bosnia and Herzegovina**”, International Encyclopaedia of Laws: Social Security Law (ed. Willy van Eeckhoutte), Kluwer Law International, 2020.

Papers

1. Doc.dr.sc. Ivana Grubešić / doc.dr.sc. Dženana Radončić, **“Procedural challenges in labour disputes related to remote work”**, SEE Law Journal, Issue 14, 2025, ISSN 2671-3119, available at: [chrome-extension://efaidnbnmnnibpcajpcglcdefindmkaj/https://www.seelawschool.org/images/SEELJ14/1-SEELJ--dec2025_FINAL_PUBLICATION.pdf](https://www.seelawschool.org/images/SEELJ14/1-SEELJ--dec2025_FINAL_PUBLICATION.pdf)
2. Ivana Grubešić, **“Protection of workers' health data at the workplace”**, International scientific conference “Law between protection and abuse”, Conference proceedings, Vol. II, Faculty of Law, University of East Sarajevo, 2025, ISBN 978-99938-57-92-1
3. Grubešić Ivana, **“Collective labour disputes: between judicial and peaceful dispute resolution”**, Original scientific paper, Annals of the Faculty of Law, No. 33, Year 16, 2024, ISSN online: 1986-5791
4. Grubešić Ivana /Radislav Lale, **“The right to a pension as acquired right”**, International scientific conference “Challenges and perspectives of the development of legal systems in the XXI century”, Conference proceedings Year IV, Banja Luka, No. 4 (2024), Vol. I, ISSN 2831-1310
5. Grubešić Ivana, **“The right to cross-border healthcare”**, International scientific conference “Legal gaps and the completeness of law”, Conference proceedings, Vol. II, Faculty of Law, University of East Sarajevo, 2024, ISBN 978-99938-57-84-6
6. Grubešić Ivana / Aida Mulalić, **“Perspectives of e-health development in the context of e-governance”**, International scientific conference “Challenges and perspectives of the development of legal systems in the XXI century”, Conference proceedings Year III, Banja Luka, No. 3 (2023), Vol. I, ISSN 2831-1310
7. Grubešić Ivana / Dženana Radončić, **“Protection of intellectual property rights arising in the framework of the employment relationship”**, XIX International May Conference "Legal regulation of services in national legislation and EU acquis", Faculty of Law, University in Kragujevac, Kragujevac 2023, ISBN: 978-86-7623-121-8
8. Ivana Grubešić, **“Labour Law and Social Insurance – National Report”**, in SEE Law Journal Special Edition “Legal Status and Protection of Internationally Displaced Persons, Refugees, Asylum Seekers and 'Invisible' Persons without IDs”, Issue 1, No. 10, ISSN 2671-311X, available at: https://www.seelawschool.org/images/SEE_Law_Journal/2022/SEE_Law_Journal_No10.pdf
9. Ivana Grubešić, **“Protection of social benefits in the context of Article 1 of Protocol 1 of the European Convention on Human Rights and Fundamental Freedoms”** in: Yearbook of the Law Faculty “Džemal Bijedić”, thematic issue: “Ljudska prava pred izazovima stvarnosti”, Year VI, No. 6, 2022, ISSN: 2566-378X
10. Ivana Grubešić/ Denis Martini, **“The safeguards and infringements of the right to a trial within reasonable time in labor disputes”**, Review paper, Annals of the Faculty of Law, No. 29, Year 14, 2022, ISSN online: 1986-5791, p. 101 – 121.
11. Ivana Grubešić/Amna Hrustić, **“The right to health and healthcare in context of COVID-19 pandemics”**, in: Yearbook of the Law Faculty “Džemal Bijedić”, thematic issue: “Ljudska prava pred izazovima stvarnosti”, Year V, No. 5, 2021, ISSN: 2566-378X, p. 252-271.

12. I. Grubešić, **“The role of workers’ representatives in occupational health and safety”**, in: Labour and Social Law Review (Radno i socijalno pravo – časopis za teoriju i praksu radnog i socijalnog prava), No. 1/2020, Year XXIV, UDC349.2 + 364, YU ISSN 1450 – 5800, p. 167 – 186.
13. Ivana Grubešić/Enis Omerović, **“International and European perspectives of the right to social protection of refugees as human right”**, in: Yearbook of the Law Faculty “Džemal Bijedić”, thematic issue: “Ljudska prava pred izazovima stvarnosti”, Year IV, No. 4, 2020, ISSN: 2566-378X, p. 174, 200.
14. Ivana Grubešić/Dženana Radončić, **“(Non)discriminatory treatment of cohabitation partners in exercising the right to survivors pension”**, in: Collection of papers, Faculty of Law, Niš, No. 86, Year LVIX, 2020, ISSN: 0350-8501, p: 39 – 57.
15. I. Grubešić, **“Social benefits of families with children as an international and European standard of social security”**, in: Labour and Social Law Review (Radno i socijalno pravo), No. 2/2019, Year XXIII, UDC349.2 + 364, YU ISSN 1450 – 5800, p. 109 – 126.
16. I. Grubešić, **“Redefining the concept of a worker in case of online platform work”**, Conference Paper, International Scientific Conference, XV May Conference “The freedom of provide services and legal certainty”, organiser: Faculty of Law, University in Kragujevac, 17-18.05.2019., Kragujevac
17. Ivana Grubešić/Alaudin Brkić, **“Normative analysis of the establishment of interdependence of managerial, supervisory and operational bodies of joint-stock companies in the company law of the entities of BiH in regard to the European standards of corporate governance in joint-stock companies”**, Conference paper, International Scientific Conference Business Development: Economic Challenges of Countries in Transition, 14.11.2018., Faculty of Economics in Zenica
18. Ivana Grubešić/ Fedra Idžaković/ Midhat Izmirlija/ Zlatan Meškić, **„Legal Protection against Discrimination in Bosnia and Herzegovina“**, in: **„Legal Protection against Discrimination in South East Europe“**, Center for SEELS, Skopje, 2016
19. I. Grubešić“**The protection of workers rights in case of transfer of undertaking”**, Conference paper, Pravna riječ, publisher: Association of Lawyers of Republic of Srpska, No. 50/2017, Year XIV, ISSN: 1840 – 0272, p. 437 – 456.
20. I. Grubešić,**„Between family and work – the case of frontier workers“**, SEE-LAW NET: Networking of lawyers in advanced teaching and research of EU Law post-Lisbon, Outcome of the SEE Graduates EU Law Teaching & Research Academy, Collection of Papers” (forthcoming)
21. I. Grubešić, **“Favorable German experiences and European standards as guidelines for development of works councils` powers in Bosnia and Herzegovina”**, Conference paper, Pravna riječ, publisher: Association of Lawyers of Republic of Srpska, No. 5/2013, Year X, ISSN: 1840 – 0272, p. 739 – 761.
22. Ivana Grubešić/Dženana Radončić, **“The principle of non-discrimination in exercise of the right to maternity pay”**, Professional paper, Annals of the Faculty of Law, No. 11, Year 6, and ISSN: 1986-5791, p. 152 – 182

23. I. Grubešić, **“Evolution of the regulation on worker participation right – the acknowledgement of the „social Europe“**, Conference paper, conference with international participation “Legal norms in time and space”, University of Priština, Faculty of Law, Book 2, p. 411 – 432.
24. Ivana Grubešić/Jasna Bakšić Muftić, **“Legal perspectives of gender equality in Bosnia and Herzegovina”**, in: **„Legal perspectives of gender equality in South East Europe“**, Center for SEELS, Skopje, 2012.
25. I. Grubešić, **“European company law – a reflection of the development of European identity in the European union and in Bosnia and Herzegovina”**, Conference paper, Annals of the Faculty of Law, No. 7 / 2011, p. 201 – 220.
26. I. Grubešić, **“The Development Dynamics of Joint Stock Companies Supervisory Bodies - Diverging or Converging Entities Regulations?”**, Original scientific paper, Annals of the Faculty of Law of the University of Zenica, No.6, Year 3, 2010, p. 37 – 72.
27. Grubešić, **“Coordination between the regulation of public limited liability companies in Bosnia and Herzegovina and the Council Regulation on the Statute for an European company in the light of amendments of national legislation on companies”**, Review article, Contemporary Issues, No. 1, Year 2, 2009., p. 79 – 93.
28. Report on the International science conference **“Legal perspectives on gender equality in South East Europe”**, Nova Pravna Revija, Year 3, Vol. 5, 2012, p. 92 – 94.
29. Book Review: Zlatan Meškić / Darko Samardžić, European Union Law I (TDP, Sarajevo, Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ) GmbH, Open Regional Fond for South Eastern Europe – legal Reform, Sarajevo, 2012.), Annals 1.of the Faculty of Law, No. 11, Year 6., ISSN: 1986-5791, p. 238 – 240.

Conferences

1. Academic workshop: **“Navigating the Future: Law in the Age of AI”**, organised within the project “Human Rights and Technology: Bridging the Gap with AI Applications (HARTech)”, supported by the DAAD German Academic Exchange Service and the German Federal Foreign Office, Faculty of Law, University of Osijek, 09.10.2025.
2. The XII International Scientific conference **“Law between protection and abuse”** held in Pale, 26 October 2024, Faculty of Law, University of East Sarajevo
3. Scientific Conference **“Current Issues of Legal Theory and Practice”**, Faculty of Law, University of Zenica, 23-24 November 2023
4. The XII International Scientific conference **“Legal gaps and the completeness of law”** held in Pale, 28 October 2023, Faculty of Law, University of East Sarajevo
5. International scientific conference **“Challenges and perspectives of the development of legal systems in the XXI century”**, Faculty of Law, University in Banja Luka, 2 June 2023, Banja Luka
6. XIX International May Conference **“Legal regulation of services in national legislation and EU acquis”**, Faculty of Law, University in Kragujevac, 19-20 May 2023, Kragujevac
7. IV Scientific Conference, Faculty of Law, University **“Džemal Bijedić”** in Mostar, 09.12.2022., Mostar
8. III Scientific Conference, Faculty of Law, University **“Džemal Bijedić”** in Mostar, 09.12.2021., Mostar
9. Regional Scientific Conference **“The Legal Status and Protection of Internationally Displaced Persons, Refugees, Asylum Seekers and ‘Invisible’ Persons without IDs”**, Faculty of Law, University in Niš, 28.05.2021.
10. II Scientific Conference, Faculty of Law, University **“Džemal Bijedić”** in Mostar, 09.12.2020., Mostar
11. XXII Annual International Scientific Conference **“Fundamental principles and rights at work in Serbian legislation and acts of International Labour Organisation”**, Association for Labour Law and Social Insurance of Serbia, 09 – 12.10.2019., Zlatibor
12. International May Conference **“The freedom to provide services and legal certainty”**, Faculty of Law, University in Kragujevac, 17 – 18.05.2019.
13. International Scientific Conference, **“Law and Multidisciplinarity”**, Faculty of Law, University in Niš, Serbia, 12 – 13.04.2019.
14. 14th Legal Counseling **„Oktobarski pravnički dani“**, topic „Constructing and developing of the legal system“, 06 – 07.10.2017., Banja Luka
15. 10th Legal Counseling **„Oktobarski pravnički dani“**, topic „Constructing and developing of the legal system“, 04 – 05.10.2013., Banja Luka
16. International scientific conference **„Legal norms in time and space“**, University of Priština with temporary centre in Kosovska Mitrovica, Faculty of Law, 21.06.2012., Kosovska Mitrovica
17. International scientific conference **„Legal perspectives on gender equality in South East Europe“**, SEELS (The South East European Law Schools Network) / GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH), Sarajevo
18. International scientific conference **“Bosnia and Herzegovina and European identity”**, Faculty of law of the University of Zenica, 05 – 06.11.2010., Zenica

Educations / Seminars:

1. Lecturer: „Mobility of workers in the EU”, Academy of Labor Migration and Simulation Training for Combating Human Trafficking, organised by Faculty of Law in Zenica / IOM (International Organisation for Migration), 15.09.2025.
2. Lecturer: „Gender, Law and Justice”, Summer School organised by Faculty of Law, University in Zenica/TPO Foundation, 04.-06.09.2024.
3. Educator: “Academy of legal skills”, Faculty of Law in Zenica /ELSA Zenica, 13.12.2023.
4. Educator: “Legal clinic on Human Rights”, organised by Council of Europe/Faculty of Law in Zenica, October – decembar 2022., Zenica. Lectures on the topics “**Anti-discrimination standards in the practice of the European Court of Human Rights**” and **'Anti-discrimination legislation, policy and practice in BiH'**, “**Protection of property in accordance of Article 1 Protocol 1 of the ECHR**”, “**Admissibility Criteria of the Applications before the ECHR**”
5. Lecturer: „**The right to child allowance – international standards and legal regulation in B&H**”, Legal clinic „Justice for Children”, organisation: Faculty of Law in Zenica /Human Rights Center Mostar, 10.01.2019., Zenica
6. Junior Lecturer: „**Case study on Freedom of establishment**”, summer School „EU Opens Markets”, organization: The South East European Law Schools Network (SEELS) / Europa-Institut – Saarland University, with financial support of DAAD-a, 30.08. – 12.09.2015., Zagreb / Split
7. Junior Lecturer: „**Case study – Application of EU law pre / post-accession**” and „Case study – Application of Market Freedoms”, Summer School „Essentials of EU Law”, organization: The South East European Law Schools Network (SEELS) / Europa-Institut – Saarland University, with financial support of DAAD-a, 01.09. – 12.09.2014., Zagreb / Rijeka
8. Educator: „**Worker`s rights – discrimination in labor relations**”, Center for judicial and prosecutorial training of FBiH, 07 – 08.11.2013., Sarajevo
9. Educator: „**Basics of European business law**”, Center for judicial and prosecutorial training of FBiH, , 22 – 23.02.2012., Sarajevo
10. Educator: „**Affiliated companies**”, Center for judicial and prosecutorial training of FBiH, , 21 – 22.11.2011., Sarajevo
11. European Summer Course 2013 „**SEE Graduates EU Law Reaching & Research Academy**”, organization: The South East European Law Schools Network (SEELS), Europa-Institut – Saarland University, 1 – 13. July 2013., Europa-Institut, Saarland University, Njemačka
12. „**Training on harmonization of South East European States` legislation with the EU law**”, organization: SEELS (The South East European Law Schools Network), GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH), 10 – 14.09.2012., Durres, Albania

Projects:

1. Member of the project team: “Legal perspectives of gender equality in South East Europe”, organised by SEELS and GIZ, 2012
2. Member of the project team: „Employment strategy of the Zenica – Dobož Canton, 2013 – 2020“ (implementing organization: Faculty of Economics of the University of Zenica), duration of the project: January – March 2013, ratification of the project by the Zenica – Dobož canton Government (expert assistant on Labour law issues)
3. Member of the project team: “Legal Protection against Discrimination in South East Europe “, organised by SEELS/GIZ, 2015/2016.
4. Member of the project team: “Academy of Environmental Management - Sustainable Development and Safety at Work”, Faculty of Economics in Zenica, Faculty of Law in Zenica and Faculty of Mechanical Engineering in Zenica with the support of the Ministry of City Planning, Communication, Traffic & Environment Zenica- Dobož canton, 2019/2020.
5. Member of the project team: “Rule of law: Arbitration as an opportunity for peaceful dispute settlement“, SEELS/Europa Institut Saarland, financed by DAAD Call for Proposal "Dialogue in Higher Education with the Countries of the Western Balkans 2020", 2020.
6. Member of the project team: “The Legal Status and Protection of Internationally Displaced Persons, Refugees, Asylum Seekers and ‘Invisible’ Persons without IDs”, Faculty of Law in Niš/SEELS/Faculty of Law in Zenica, 2020/2021.
7. Project leader: ““Procedural challenges in labour disputes related to remote work”, project code: PRF_I_D_IR_03/2025, financed by: Federal Ministry of Education and Science, 2025/2026.